



## **New Faculty Development Program In-Person Retreat**

**Thursday, January 22, 2026 | 12:00PM – 4:30PM ET | Winston-Salem**

**Thursday, April 2, 2026 | 12:00PM – 4:30PM ET | Charlotte**

### **SET SAIL FOR SUCCESS**

11:30AM – Registration Opens

12:00PM – 12:45PM – Lunch and Networking

12:45PM – 12:55PM – Welcome and Introduction

*(Julie Silver, MD, Senior Associate Dean for Faculty Development and Success, Office of Faculty Affairs)*

12:55PM – 2:05PM – Sailing Through Tough Dialogues

*(Beth Gianopoulos, JD, Associate Dean of Faculty Relations and Retention, and Cara Haberman, MD, Associate Dean for Faculty Development, Office of Faculty Affairs)*

This workshop empowers participants to proactively recognize and prepare for challenging conversations by applying evidence-based communication strategies. Participants will explore the factors that can escalate dialogue into challenging interactions and engage in interactive activities to uncover common pitfalls in communication. Through the introduction of evidence-informed frameworks, participants receive training in communication leadership competencies and gain practical tools for navigating future discussions

2:05PM – 2:35PM – Dock & Discover

Move through themed stations to meet peers, exchange ideas, and discover resources. At each stop, get your passport stamped, pick up some fun freebies, and build meaningful connections along the way. Complete your passport for a chance to win special prizes!



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**2:35PM – 3:25PM – Copilot for Administrative and Scholarly Work: Charting the AI Waters**

*(Jaspal Singh, MD, MHA, MHS, Associate Dean for Faculty Development, Office of Faculty Affairs)*

This workshop will explore the evolving role of AI in faculty work, focusing on practical applications for administration, education, and scholarship. Participants will learn strategies for effective prompt and context engineering to optimize AI tools, while also examining ethical, legal, and institutional considerations. The session will provide a balanced view of opportunities and limitations, equipping faculty with insights to integrate AI responsibly and effectively into their professional activities.

**3:25PM – 3:55PM – Dock & Discover**

Move through themed stations to meet peers, exchange ideas, and discover resources. At each stop, get your passport stamped, pick up some fun freebies, and build meaningful connections along the way. Complete your passport for a chance to win special prizes!

**3:55PM – 4:25PM – Ports of Call: Stretch Assignments and Visibility Moments**

*(Julie Silver, MD, Senior Associate Dean for Faculty Development and Success, Office of Faculty Affairs)*

This interactive session is designed for faculty who have recently joined Wake Forest University School of Medicine. Participants will learn how to leverage mentorship and sponsorship strategies to increase their visibility, expand their professional network, and accelerate integration into the academic community. Through demonstrations, attendees will explore practical approaches for identifying high-impact opportunities such as committee service, speaking engagements, and collaborative projects that enhance career growth and foster meaningful connections.

**4:25PM – 4:30PM – Closing Remarks**

*(Julie Silver, MD, Senior Associate Dean for Faculty Development and Success, Office of Faculty Affairs)*